



COPY
DECISION OF THE BOARD OF COMMISSIONERS
PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.
NUMBER: 80/DK/WIKA/2023

CONCERNING

APPOINTMENT OF THE MEMBERS OF THE AUDIT COMMITTEE
PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.

THE BOARD OF COMMISSIONERS OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.

- CONSIDERING :
- a. that the primary duties of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are to oversee and advise the Directors in the conduct of their management of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.;
 - b. that in accordance with Article 123 Section (3) of the Regulation of the Minister of State-owned Enterprises Number: PER-03/MBU/3/2023 on Corporate Structures and Human Resources of State-owned Enterprises, Audit Committee members who are not members of the Board of Commissioners of a State-owned Enterprise shall consist of not more than 2 (two) people;
 - c. that there is a vacancy of 1 (one) member of the Audit Committee who is not a member of the Board of Commissioners, and therefore it is necessary to appoint a new member to support the oversight and advisory duties of the Board of Commissioners;
 - d. that in accordance with the considerations as stated in paragraph (a), (b), and (c) above, the Board of Commissioners deems it necessary to issue a Decision of the Board of Commissioner on the Appointment of the Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.
- IN VIEW OF :
- 1. Law Number 19 Year 2003 on State-owned Enterprises (State Gazette Year 2003 Number 70, Supplement to the State Gazette Number 4297);



2. Law Number 40 Year 2007 on Limited Liability Companies (State Gazette Year 2007 Number 106, Supplement to the State Gazette Number 4756);
3. Regulation of the Minister of State-owned Enterprises Number: PER-02/MBU/03/2023 on Guidelines on Governance and Significant Corporate Activities of State-owned Enterprises;
4. Regulation of the Minister of State-owned Enterprises Number: PER-3/MBU/03/2023 on Organs and Human Resources of State-owned Enterprises;
5. Regulation of the Financial Services Authority Number 55/POJK.04/2015 dated 23 December 2015 on the Establishment and Charters of Audit Committees;
6. Articles of Association of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. as stated in the Deed Number: 110 dated 22 December 1972, made before Notary Dian Paramita Tamzil, which has been amended several times, and the latest of which was amended by Deed Number: 5 dated 4 February 2022, made before Fathiah Helmi, S.H., that has received Notification of Amendment to the Articles of Association from the Minister of Law and Human Rights of the Republic of Indonesia in its Letter Number: AHU-0015012.AH.01.02 Year 2022 dated 2 March 2022 ("**Articles of Association**").

OBSERVING : Decision In Lieu of Meeting of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. dated 24 July 2023.

HAS DECIDED

TO ENACT : **APPOINTMENT OF THE MEMBERS OF THE AUDIT COMMITTEE OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.**

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- FIRST** : To appoint Mdm Rita Rufaida as a Member of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. with a tenure of 3 (three) years with effect from 24 July 2023, without reducing the rights of the Board of Commissioners to release her at any time.
- SECOND** : The Member of the Audit Committee appointed as referred to in the FIRST Dictum of this Decision is currently holding another office, which is not permitted by law to be held concurrently while serving as a member of the Audit Committee of a State-owned Enterprise and must resign or be released from such office.
- THIRD** : Pursuant to the FIRST Dictum and SECOND Dictum of this Decision, the Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are as follows:
1. Mr Suryo Hapsoro Tri Utomo as Chairman, concurrently a Member;
 2. Mr Adityawarman as Deputy Chairman, concurrently a Member;
 3. Mr Roy Journalista as Member;
 4. Mdm Rita Rufaida as Member.
- FOURTH** : The primary duties and functions, authorities and responsibilities, and tenure of the Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are governed and enacted in the Audit Committee Charter of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.
- FIFTH** : The honorarium for a Member of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. who is not a member of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. is set out in accordance with the Decision of the Board

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of Commissioners Number: 86/DK/WIKA/2021 dated 1 October 2021 and its amendments.

SIXTH All expenses incurred by the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. in the course of conducting its duties as stated in the Audit Committee Charter of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. will be borne by Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

SEVENTH This Decision is effective from the date of stipulation, on the condition that if there are errors in this Decision in the future, then rectifications will be made as necessary.

This Copy of the Decision of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. is submitted to:

- 1) Directors of PT Wijaya Karya (Persero) Tbk.;
- 2) The parties concerned for their attention and performance.

Issued in : Jakarta
Date : 24 July 2023

Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.
Board of Commissioners

[signed]

Jarot Widyoko
President Commissioner

Copy conforms to the original
Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

[signed]

Nurul Almy Firdausi
Secretary of the Board of Commissioners

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